

**MEETING OF THE BOARD OF EDUCATION  
FAITH SCHOOL DISTRICT 46-2  
MEADE COUNTY, SOUTH DAKOTA**

The Board of Education of the Faith School District 46-2 met in regular session on November 14, 2012 at the Maurine School with Chairwoman Johnson calling the meeting to order at 6:02 p.m.

Members present: Hanson, Johnson, Simonson and Vance.

Members absent: Welter.

Motion by Simonson, 2<sup>nd</sup> by Vance go into executive session for the Board evaluation at 6:10 p.m.

Chairwoman Johnson declared the board out of executive session at 6:48 p.m.

Motion by Vance, 2<sup>nd</sup> by Hanson to take a ten minute recess.

Motion by Simonson, 2<sup>nd</sup> by Vance to approve the following financial statements and claims: Certified salaries 44,815.64, non-certified salaries 15,470.64, FIT 5,147.88, FICA 10,744.94, SDRS 10,119.28, Horace Mann 3,100.00, Aspire Financial 490.00. SUBS: T. Arneson 132.08; J. Capp 66.04; R. Gabriel 255.11; G. Hawks 66.04; C. Olson 66.04; R. Paul 566.10; A. Schuelke 66.04; M. Schuelke 254.27; E. Wicks 66.04; J. Wood 61.84. Faith Imprest Fund beginning balance 4,789.65; receipts – student meals 3,243.35, milk 288.30, adult meals 710.80, admissions – football 3,526.01, volleyball 2,276.01, from District 1,914.80; expenses – football 774.20, cross country 20.00, volleyball 863.52, supplies 40.00; other 638.34, to district 6,704.45. Trust & Agency beginning balance 30,139.56, receipts – 7,518.86, expenses 6,641.70; ending balance 31,016.72. The District Financial Statement: beginning balance 1,050,690.34; receipts – ad valorem taxes 1,686.95, penalties and interest on tax 6.07, interest earned 116.59, admissions 4,077.00, activity tickets 1,777.00, donations and contributions 1,363.81, refund prior years expense 435.00, other revenue 5.40; county sources 5,176.24, state sources 75,707.00, federal sources 11,325.00, and hot lunch 7,449.85. Total revenue 109,125.91, reimbursements 4,888.33. Total receipts 114,014.24, total expenses 145,499.37; ending balance 1,019,205.21. CLAIMS: General Fund: AFLAC (ins) 875.45; AmericInn (travel) 100.00; Ameritas Life Ins. (dental) 1,449.94; A. Ostrander (VB official) 435.00; AP Examinations (fees) 53.00; ASBSD (fees) 812.00; A. Price (custodial) 9.06; A. Delbridge (VB) 60.00; ASBSD Workers Comp (ins) 129.00; B. Bushong (custodial) 2,270.00; B. Haines (VB) 25.00; B. Manca (VB) 30.00; C. Smith (AIMSWEB) 75.00; C. Brown (VB) 45.00; City of Faith (util) 4,141.92; Dakota Business Center (mntnce) 679.38; D. Schauer (supp) 36.97; D. Varland (VB) 25.00; EideBailly (audit) 8,000.00; Faith Imprest Fund (officials, mlg, fees, pstge, travel) 2,336.06; Farmers Union Oil (travel) 36.78; Gordies Farm Service (mntnce) 1,139.00; Governors Inn (travel) 75.00; Grand Electric (util) 127.79; Haggerty Musicworks (supp) 88.00; Harmon Law Office (fees) 672.10; Heartland Paper (supp) 311.63; Heartland Waste Mgmt. (util) 60.00; Hewlett Packard (supp) 74.00; Horace Mann Ins (ins) 406.01; J. Bernstein (VB) 30.00; K. Hanson (AISWEB) 75.00; Krause Storage (rental) 195.00; Legal Shield (ins) 241.10; A. Lewig (AIMSWEB) 75.00; L. Hostetter (VB) 110.00; Lynn's (supp) 55.68; M&B Cleaning (custodial) 2,701.85; M&D Food Shop (gas) 1,914.79; M. Kilby (VB) 30.00; Quill (supp) 171.96; Riverside Technologies (mntnce) 166.00; R. Traver (travel) 96.80; S. Engel (AIMSWEB) 75.00; SDHSAA (dues) 81.00; SDSDBF (ins) 9,898.81; Servall Uniform (mntnce) 346.57; S. Carmichael (VB) 115.00; Shell Fleet Plus (travel) 100.01; Software Unlimited (dues) 100.00; T. Nelson (VB) 20.00; Transamerica (ins) 20.41; Trust & Agency (training) 1,144.80; Universal Athletic (supp) 117.32; Visa (supp, travel) 828.80; W. Simonson (VB) 10.00; total General Fund 44,398.99. Capital Outlay: Don's Electric (mntnce) 1,288.80; SD Federal Property (mixer) 950.00; Wells Fargo Financial (lease) 265.00; total Capital Outlay 2,503.80. Special Ed: AFLAC (ins) 147.06; BenefitMall/Centerstone Ins. (ins) 19.26; Hands on Health (PT) 870.55; Legal Shield (ins) 26.90; SDSDBF (ins) 1,032.86; total special education 2,096.63. Capital Projects: Bob Linn (sidewalks) 11,000.00; total Capital Projects 11,000.00. Food Service: Afdahl's Appliance (mntnce)

140.00; AFLAC (ins) 25.80; BenefitMall/Centerstone Ins. (ins) 80.22; CSS (ins) 213.99; CWD (food) 1,361.72; Food Service of America (food) 951.27; Lynn's (food, milk) 1,494.66; SDSDBF (ins) 3.00; total Food Service 4,270.66. Total claims all funds 64,270.08. Motion carried.

Motion by Vance, 2<sup>nd</sup> by Simonson to approve the minutes of the October 10, 2012 regular meeting and the October 26, 2012 special meeting as amended. Motion carried.

No citizens wished to address the board.

Rob Bickett, Horace Mann representative, was present to share the benefits of the Section 125 flex plan with the board as well as answer any questions.

Mrs. Baye gave the superintendent's report. Midterm for the second quarter is on November 21<sup>st</sup> and grades are due November 27<sup>th</sup>. Kindergarten just celebrated 50 days of school. The football, cross country and volleyball teams have completed their seasons and all-in-all they finished well. The Data Retreat for the staff was part of the in-service on October 26<sup>th</sup>. The staff reviewed the test scores from the Dakota STAP and ACT for the spring from the spring of 2012 and looked at the Emetric for progress on the standards in math and science. Areas for improvement and suggested strategies to meet goals were implemented from performance data and evaluation analysis. Mrs. Baye attended the NWSA Superintendent's meeting on November 6<sup>th</sup> where they discussed staff evaluations and performance summaries, ESA update, the winter move schedule, damage to units in the storm, staff changes and the speech shortage and an update for speech tuition reimbursement. The Academic Olympics and Spelling Bee dates were switched because of the math contest at NSU. Mrs. Baye participated in a webinar on the Accountability Model and SPI scores for evaluating districts. The Special Education Review has been scheduled for February 7<sup>th</sup>. The auditors from EideBailly were here in early October to audit fiscal year 2012. The Veteran's Day program was held on November 12<sup>th</sup>. Sharron Johnson and Mrs. Baye attended the School Law Seminar on October 24<sup>th</sup> in Pierre. November 11-17<sup>th</sup> is American Education Week. School will be dismissed at 1:00 on Wednesday the 21<sup>st</sup> for Thanksgiving Vacation.

Mr. Daughters shared some information and recommendation for the upcoming Senior Experience/Capstone requirement beginning in the fall of 2013. The students will be finalizing their 2<sup>nd</sup> semester schedules between Thanksgiving and Christmas. Beginning on January 7<sup>th</sup> Tyrell Bonnet will be coming to our school as a student teacher to work with Mrs. King in 7-12 science. Darla Chapman will be spending 16 hours doing student observations during the week of November 26<sup>th</sup>. Mr. Daughters has begun the formal observation process of the certified staff.

Mrs. Baye read the library report. There are 12 registered preschoolers for Story Hour. Their Fall Fun party was held on October 31<sup>st</sup>. Angela attended the SDLA conference and reported back. The roof gutters were placed on the building and repairs have been made. Zane King will make a new sign that will be placed closer to the east door for patrons to see and use that door. The old sign needs to be removed. Angela will ask about the proceeds from the auctioned items and if the funds will be placed in the library fund. The board is still reviewing the technology plan.

Scott Vance gave the NWSA report. Vance attended via conference call on November 7<sup>th</sup>. They discussed the winter move and scheduling more time to try to avoid any excess damage to the units.

Mrs. Baye reported that the auction brought in just over \$3,000.00 and the auctioneers did not charge any commission. The money from Modern Woodmen of America has been allocated for trees through Rocking Tree Floral and Landscaping in Sturgis but the trees will not be planted this fall because of the dry conditions. The Beverly Baxter memorial tree has been planted in the front of the building by Dennis and Janet Fernau. The safe room has not been decided yet but they are still moving forward and hope to hear something soon. The Faith School sign donated by the Class of 2011 has been put up. Bret Hanson asked about the pump control and why it has not been moved and why.

Bret Hanson gave a policy committee report. The Mission/Vision statement is ready for the 1<sup>st</sup> reading. They have been working on Home School Participation in classroom activities and athletics and differentiated them between the elementary school, middle school and high school.

Brian Simonson will be attending the Delegate Assembly in Pierre on November 16<sup>th</sup>. The ASBSD website has the proposals for the upcoming legislative session. He asked the board members to review them and contact him with any concerns they may have.

The Superintendent's evaluation will be held prior to the December board meeting.

Mr. Daughters shared information about the strategic planning the staff had done. They identified the areas of weakness based on the students test scores and areas they need to address. The district set a district goal as a staff and each individual staff member set classroom goals to help meet the district goal.

Mrs. Baye and Sharron Johnson shared some of the information they received at the School Law seminar and encouraged anyone who wanted to read the information to do so.

Discussion on the school building opening was held. Currently the east gym door is opened at 7:45 for students to get in out of the cold and the building is open to students at 7:50. Hanson stated he felt that the district is always looking for ways to increase test scores and improve student achievement and he felt having adequate access to the teachers was a big part of that and the doors need to be open earlier. Johnson shared that the doors are also locked early in the afternoons. Kids are often doing homework late into the night and are not going to call their teachers late at night to make an appointment to see them in the morning. They had better access to the teachers while they were in the mobile units. Mrs. Baye stated the staff is on on-duty prior to 7:50 and the students are not directly supervised. Brian Simonson asked if the administration and/or teachers would be willing to keep an eye on things when they arrive in the mornings so the kids could have the access they need. Johnson stated she was disappointed this discussion was coming up again since it had been discussed last month and if it continues to be a problem, it may need to be addressed through policy.

Mrs. Baye shared the STARS accountability model that will be used to replace NCLB and the school report card. STARS stands for Student and Teacher Accountability Standards that the schools will be held to.

Bret Hanson asked if the Facilities Committee had discussed the future of the old administration building and/or what the plans are for the building. It could be used for storage and/or rented out as a source of revenue.

No new information was available on the minor boundary change.

Sharron Johnson informed the board of an outstanding invoice for Albertsons that had not been fully paid by Lund Associates. Albertsons would like the district to pay a portion of the unpaid invoice at approximately \$2,700.00. Motion by Vance, 2<sup>nd</sup> by Simonson to table action until the board could discuss it with legal counsel. Motion carried.

Sharron Johnson read a letter of resignation submitted by Mrs. Baye resigning her position as superintendent at the end of her contract year. Motion Hanson, 2<sup>nd</sup> by Simonson to approve Mrs. Baye's resignation. Hanson, Johnson, and Simonson – aye. Vance – nay. Motion carried.

Johnson also read a letter of resignation submitted by Mary Hudelson. Motion by Simonson, 2<sup>nd</sup> by Vance to approve the resignation of Mary Hudelson. Motion carried.

Motion by Simonson, 2<sup>nd</sup> by Vance to go into executive session to discuss personnel at 9:15 p.m. Motion carried.

Chairwoman Johnson declared the board out of executive session at 10:06 p.m.

Motion by Hanson, 2<sup>nd</sup> by Vance to offer Brenda Snyder of M & B Cleaning a custodial contract for cleaning until the end of the school year with the changes as discussed and upon review of legal counsel. Motion carried.

Motion by Vance, 2<sup>nd</sup> by Johnson to pay the bill submitted by M&B Cleaning. Motion by Vance, 2<sup>nd</sup> by Simonson to amend the motion to pay the bill submitted by M&B Cleaning for services rendered. Motion carried.

Motion by Vance, 2<sup>nd</sup> by Simonson to adjourn. Motion carried.  
Meeting adjourned at 10:10 p.m.

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Sharron Johnson, President  
Board of Education

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Amie Schauer,  
Business Manager